



Data Protection & Privacy Policy

1. Introduction

1.1. This Data Protection & Privacy Policy ("the Policy") outlines the commitment of 8wave Networks Ltd. ("the Company") to protect the privacy and personal data of its clients, employees, and other stakeholders.

1.2. The Company is dedicated to ensuring that all personal data is handled in compliance with applicable data protection laws and regulations.

2. Purpose

2.1. The purpose of this Policy is to provide clarity regarding the collection, use, disclosure, and protection of personal data.

3. Data Collection

3.1. The Company collects personal data that is relevant and necessary for its business operations. This may include names, addresses, email addresses, contact numbers, and other relevant data.

3.2. Personal data is collected directly from individuals or through third-party sources, only with the individual's consent.

4. Data Use

4.1. The Company uses personal data for purposes such as communication, providing services, and compliance with legal obligations.

4.2. Personal data will not be used for purposes other than those for which it was collected, unless with the individual's explicit consent.

5. Data Disclosure

5.1. The Company will not disclose personal data to third parties without the individual's consent, unless required by law.

5.2. When disclosing data to third parties, the Company ensures that they have appropriate data protection measures in place.

6. Data Protection

6.1. The Company has implemented technical and organizational measures to protect personal data from unauthorized access, alteration, disclosure, or destruction.

6.2. Regular audits and reviews are conducted to ensure the effectiveness of data protection measures.

7. Data Retention

7.1. Personal data is retained only for as long as necessary for the purposes for which it was collected.

7.2. Once the retention period expires, the data is securely deleted or anonymized.

8. Individual's Rights

8.1. Individuals have the right to access, correct, delete, or restrict the processing of their personal data.

8.2. Requests related to data rights can be made to the Company's data protection officer.

9. Updates to the Policy

9.1. The Company may update this Policy from time to time to reflect changes in legal or regulatory requirements.

10. Contact

10.1. For any queries or concerns related to this Policy, individuals can contact the Company's data protection officer at accounts@8wave.co.uk

Signed: *Daniel Mawson*

Name: Daniel Mawson

Position: Chief Executive Officer

Date: 19/03/2026